

# **Scottish Textiles Industry Leadership Group (STILG)**

## **Terms of Reference**

### **Remit:**

- To be a forum for strategic discussion on the current and future challenges and opportunities for the Scottish textiles sector.
- To develop and articulate the Scottish industry views on these issues and to communicate these to partners and stakeholders.
- To help shape and inform Government policy.

### **Key role:**

- Provide strategic level collaboration and communication on key issues facing the sector
- Understand and articulate the Scottish industry view on these issues
- Inform and test existing and developing policy
- Enable rapid response to changes in the operating environment
- Initiate actions for discussion and advice to Government and themed groups.
- Take forward and co-ordinate action of themed groups to inform policy.

Specifically, requirements of industry leadership group members are to:

- Build relationships within the industry and across the UK to promote innovation, efficiency and growth within Textiles companies
- Build strategic relationships with industry, public sector and international stakeholders (including other ILG's)
- Encourage employer leadership throughout Scotland
- Review progress annually on the implementation of the strategy / Action Plan
- Advise on the longer term strategic issues, and advise Scottish Enterprise, Highlands and Islands Enterprise, and Ministers on actions required to achieve recommendations
- Communicate the importance of the Scottish Textiles Industry in a positive light

### **Qualities and Competencies required of individual STILG members**

STILG members add value to the workings of STILG by using their:

- General experience and skills to provide independent views to influence the strategic leadership of STILG
- Specialist knowledge, experience and skills to aid the development of specific areas of the business and particular projects
- Networks and contacts to promote the STILG and its activities

While members bring their specialist skills, knowledge and qualities to the group, they will be expected to have common qualities and competencies including:

- Be committed to the STILG's aims
- Influencing the values and culture of the STILG
- Strategic thinking
- Knowledge of leading an organisation
- Effective decision making skills
- Analytical and questioning skills
- Effective communication
- Partnership and Team working
- Be entrepreneurial and inspirational
- Should have worked at a senior level within their field
- Must be able to commit sufficient time to fulfil the role of STILG member.